



25 Ways Candidates Strike Out When Interviewing

Companies were surveyed and asked why they did not hire a qualified candidate. The following reasons were noted:

1. Poor personal appearance
2. Lack of interest and enthusiasm
3. Over-emphasis on money
4. Criticism of past employers
5. Failure to have good eye contact with interviewer
6. Limp, "dead fish" handshake
7. Late for the interview
8. Failure to express appreciation for the interviewer's time
9. Does not ask enough detailed questions about the position
10. Lacks sufficient detail when responding to questions asked by the interviewer
11. Overbearing, over-aggressive, conceited, "know-it-all" complex
12. Inability to express oneself clearly
13. Lack of planning for career and no purpose or goals
14. Lacks confidence, ill at ease
15. Lack of factual information
16. Lack of manners, courtesy
17. Lack of maturity
18. Lack of vitality
19. Indecisive
20. Merely shopping around
21. Cynical
22. Lacks a strong work ethic
23. Intolerant
24. Inability to take criticism/not open to being mentored
25. High pressure type